

RESOLUTION #22-2017

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the County Clerk and the Human Resources Director did discuss the lack of internal equity of the placement of the County Clerk Deputy positions in relation to the Register of Deeds, Treasurer and Clerk of Court Deputy positions; and

WHEREAS, the County Clerk and the Human Resources Director updated the job descriptions for the deputy positions in the County Clerk’s Office to reflect appropriate levels of education and experience for both positions; and

WHEREAS, the Human Resources Director did recommend to the Administration Committee that based on the updated job descriptions, the County Clerk Deputy positions should be placed at the same grade levels as corresponding deputy positions in the other Elected Official Offices; and

WHEREAS, the Administration Committee does support the placement of the County Clerk Deputy positions and does recommend to the LRES Committee to place the positions in corresponding grade levels as other deputy positions; and

WHEREAS, the LRES Committee did agree that based on the updated job descriptions with appropriate levels of education and experience requirements the positions should be placed in the same grade levels as other corresponding deputy positions.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors effective February 25, 2017 the Chief Deputy position in the County Clerk’s Office shall be placed at Grade Level H of the Non-exempt Wage Schedule and the Deputy I position in the County Clerk’s Office shall be placed at Grade Level G of the Non-exempt Wage Schedule.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the County Clerk’s 2017 budget.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the LRES Committee this 15th day of February, 2017.

Consent Agenda Item: **YES** **NO**

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Offered and passage moved by:

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes
_____ Nays
_____ Absent
_____ Abstain
_____ Adopted

by the County Board of Supervisors this 21st day of February, 2017.

_____ Defeated

Tracy Hartman, County Clerk

David Hintz, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
CHIEF DEPUTY CLERK - COUNTY CLERK'S OFFICE**

2017 Wage Rates, 2017 Health Insurance Rates

	Level G Step 6 <u>Annual Cost</u>	Level H Step 3 <u>Annual Cost</u>	<u>Difference</u>
Chief Deputy Clerk			
Hourly Rate	19.19	19.35	
Hours	<u>1,950</u>	<u>1,950</u>	
Wages	37,421	37,733	312
Social Security	2,863	2,887	24
Retirement	2,545	2,566	21
Health Insurance	18,264	18,264	0
Life Insurance	41	41	0
Income Continuation Ins	0	0	0
Workers Comp	101	102	1
Total	<u>59,235</u>	<u>59,593</u>	<u>358</u>

	Level G Step 6 <u>2/18-12/31/17</u>	Level H Step 3 <u>2/18-12/31/17</u>	<u>Difference</u>
Chief Deputy Clerk			
Hourly Rate	19.19	19.35	
Hours (2/18-12/31/17)	<u>1,688</u>	<u>1,688</u>	
Wages	32,383	32,653	270
Social Security	2,477	2,498	21
Retirement	2,202	2,220	18
Health Insurance	13,553	13,553	0
Life Insurance	35	35	0
Income Continuation Ins	0	0	0
Workers Comp	87	88	1
Total	<u>50,737</u>	<u>51,047</u>	<u>310</u>

Revenue Source: Tax Levy

**ONEIDA COUNTY
FISCAL IMPACT
DEPUTY I / ELECTION SPECIALIST - COUNTY CLERK'S OFFICE**

2017 Wage Rates, 2017 Health Insurance Rates

	Level F Step 1 Annual Cost <u>Full-time</u>	Level G Step 1 Annual Cost <u>Full-time</u>	<u>Difference</u>
Deputy Clerk I / Election Specialist			
Hourly Rate	15.27	16.79	
Hours	<u>1,950</u>	<u>1,950</u>	
Wages	29,777	32,741	2,964
Social Security	2,278	2,505	227
Retirement	2,025	2,226	201
Health Insurance-Maximum	23,816	23,816	0
Life Insurance-Estimated	70	75	5
Income Continuation Ins	0	0	0
Workers Comp	80	88	8
Total	<u>58,046</u>	<u>61,451</u>	<u>3,405</u>

	Level F Step 1 Annual Cost <u>75%</u>	Level G Step 1 Annual Cost <u>75%</u>	<u>Difference</u>
Deputy Clerk I / Election Specialist			
Hourly Rate	15.27	16.79	
Hours	<u>1,462.5</u>	<u>1,462.5</u>	
Wages	22,332	24,555	2,223
Social Security	1,708	1,878	170
Retirement	1,519	1,670	151
Health Insurance-Maximum	18,462	18,462	0
Life Insurance-Estimated	55	60	5
Income Continuation Ins	0	0	0
Workers Comp	60	66	6
Total	<u>44,136</u>	<u>46,691</u>	<u>2,555</u>

Revenue Source: Tax Levy